Software Development Team

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Team Roles?

- Project Manager
- Developer / Programmer
- Architect / System Analyst
- Designer
- Tester
- Technical Writer

Developer as a key of Software Development

- Developer creates codes
- Codes construct a program
- Programs become a software
- Connected software becomes a system
- Connected system becomes a distributed system

Developers problem

Lack of motivation

Not knowing where to start

Lacking tools

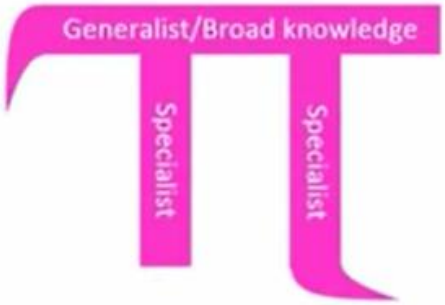
Convinced you don't have the time

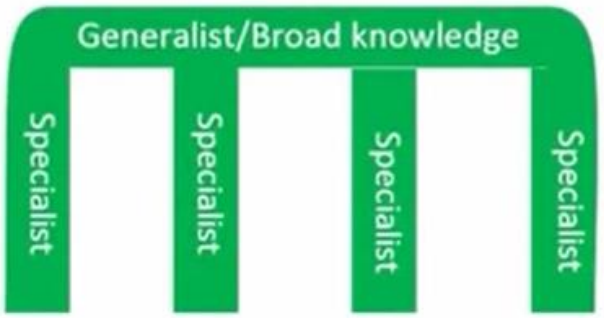
Convinced you aren't smart enough

Worried your weaknesses will be exposed

Types of Skill on Programmer

- T Skill
- Phi Skill
- Comb Shape Skill





General Skills for Any Developer

- Software Design (SOLID)
- Knowing tools
  - Source Code Versioning
  - Automatic Build
  - Editors
- Server Configuration
- Database
- Refactoring
- Debugging
- Testing
- Networking

Developer Metaphors

- Software Penmanship
- Software Farming
- Software Oyster Farming
- Software Construction

A technology team effectiveness

- Domain knowledge and experience
- Experience as part of a team
- Communications skills
- Flexibility with respect to job assignments
- Personality traits

Developer Personality

Focus of attention	Seeking of Information	Decision making	Relationship in the world
• Introvert • Extrovert	• Sensing • Intuitive	• Thinking • Feeling	• Judging • Perceiving

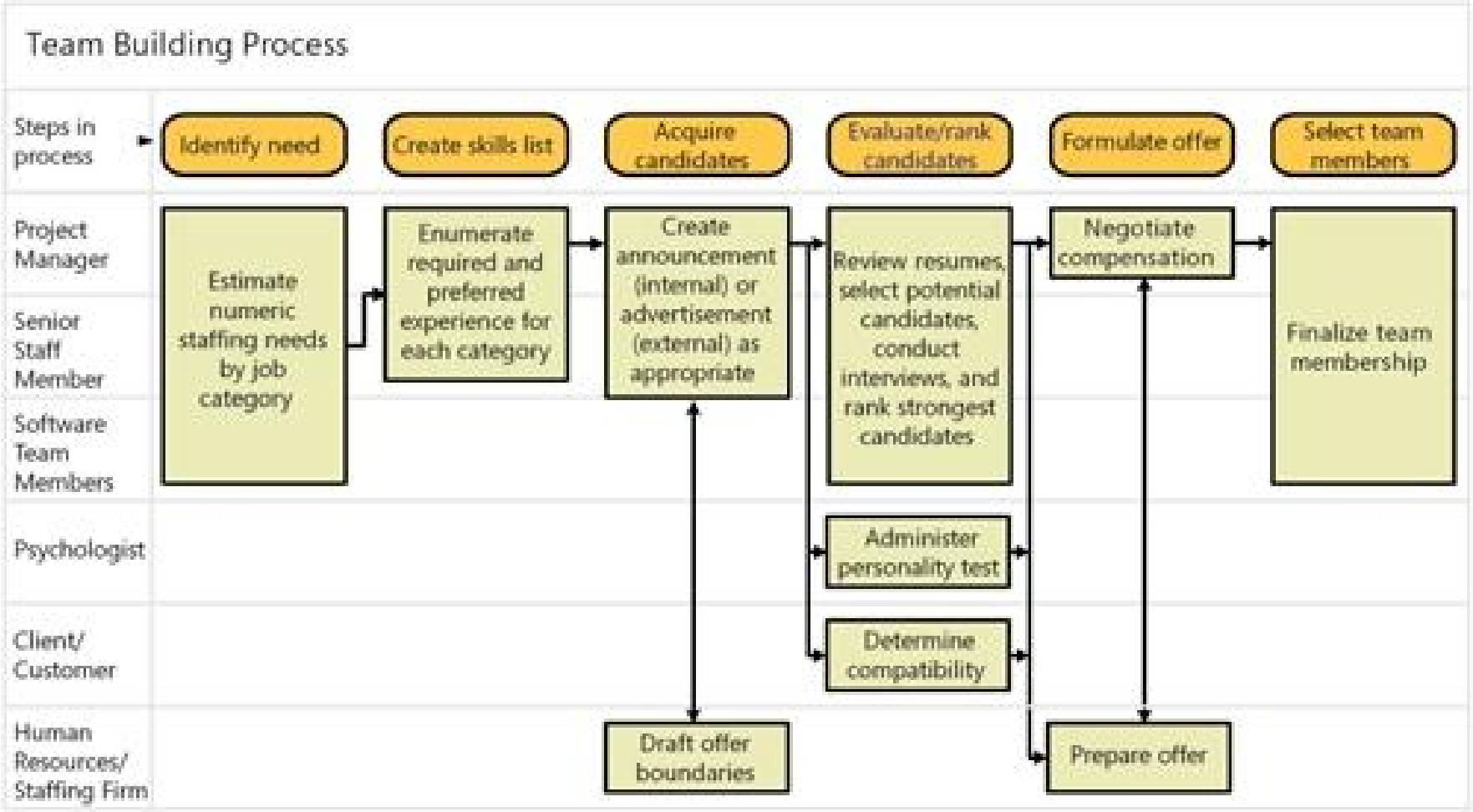
Environment and Genetics

Developers Team Behavior

Trait	High Extreme	Low Extreme
Dominance	Fearlessly addresses problems directly	Addresses problems methodically, with a plan
Inducement	Outgoing, social, very persuasive	Cautious, reserved, focused on facts
Steadiness	Tends toward secure situations; needs to know boundaries, structured environment	Prefers lack of structure, undefined environment; wants complete freedom
Compliant	Abides by the rules set forth by others; aware of the consequences of ignoring the rules	Sets own rules; prefers "doing own thing"

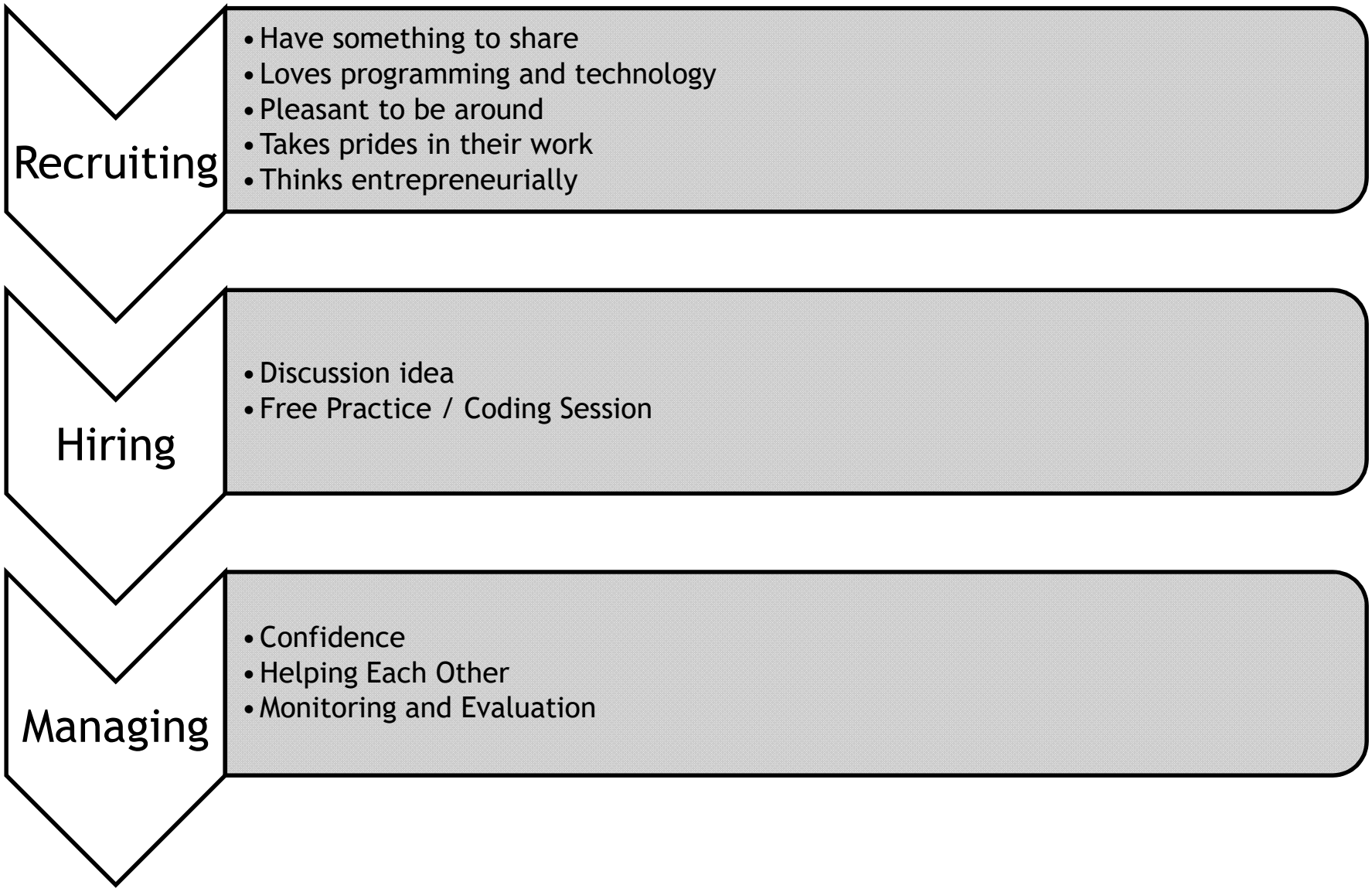
William Moulton (Moulton, 1928)

Software Development Team



Composing Software Development Team

(Tyler, 2015)



Building Jell Team

(Eckstein, 2013)

- Composing team model
  - Single Site Team
  - Multi Site Team
  - Dispersed Team
- Understanding Roles
  - Sharing the responsibility
- Ensuring Integrity
  - Trust and mutual respect
  - Communication media
  - Customer Communication Facilitator
  - Social Connections

The best architectures, requirements, and designs emerge from self-organizing teams.” (Agile Manifesto, 2000)

The function of Management

- Management role on software development
  - Program Manager
  - Product Manager
- Functions of Management
  - Planning
  - Scheduling
  - Controlling
  - Staffing
  - Motivating

Key points

- Developer as a key of software development team
- Manager as a key of software development success
- Developer and Manager Skillsets
- Building a skilful and jell team.

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